

Likelihood:

Very unlikely, e.g. 1 in 1,000,000 chance of it happening Unlikely, e.g. 1 in 100,000 chance of it happening Possible, e.g. likely to occur during standard operations Likely, e.g. has been known to happen before Very likely, e.g. it is almost certain that something will happen

Severity:

Insignificant No injury

Minor Minor injuries requiring first aid
Moderate First aid/RIDDOR reportable incident
Major Serious injury/hospital attendance
Most severe Disabling injury, long term ill-health

or fatality

15-25 Unacceptable.

Stop activity and make immediate improvements

6-12 Tolerable

Look to improve within a specified timescale

1-5 Acceptable

No further action, but ensure controls are maintained

	Severity									
		1 Insignificant	2 Minor	3 Moderate	4 Major	5 Most Severe				
	5 Very Likely	5 Low Risk	10 Medium Risk	15 High Risk	20 High Risk	25 High Risk				
Like	4 Likely	4 Low Risk	8 Medium Risk	12 Medium Risk	16 High Risk	20 High Risk				
Likelihood	3 Possible	3 Low Risk	6 Medium Risk	9 Medium Risk	12 Medium Risk	15 High Risk				
	2 Unlikely	2 Low Risk	4 Low Risk	6 Medium Risk	8 Medium Risk	10 Medium Risk				
	1 Very Unlikely	1 Low Risk	2 Low Risk	3 Low Risk	4 Low Risk	5 Low Risk				



		Activity description	Reducing the risk from public health incidents
Assessment date	5/5/22	Assessor name	Nicola Smallwood
Assessment team members	Nicola Smallwood H and S Governors.	Planned review date	Ongoing to reflect any changes in National Guiance.
Location	All Saints' CE	Number of people exposed	240
Overall residual risk level following implementation of effective control measures	Medium risk Professionals in Public Health, Health and Safety and LA services will continue to work closely with recognised trade union colleagues to promote safe working procedures, suitable safety controls and limit risk.	People exposed	All employees Pupils Visitors Contractors Members of the public Vulnerable children/adults Persons with pre-existing medical conditions First aiders New/expectant mothers
DfE helpline 0800 046 8687 (set 10:00-18:00	elect option 1 for advice on action to take	e in response to a positive case	e) Mon-Fri 08:00 – 18:00 Sat-Sun
Assessment last updated	5/5/22	Is this an acceptable risk?	Yes

Training: All staff will receive training and information proportionate and relevant to the activity that is being undertaken.

Monitor and review: This risk assessment and its implementation will be monitored on at least a weekly basis and will take account of any new or updated guidance and ensure that the control measures remain relevant and effective.

Communication and consultation: Regular updates will be provided to all staff thorough team meetings/staff bulletins – feedback and comments will be welcomed. Copies of this risk assessment will be available on our school website.



Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
Hazards in relation to spread of COVID-19 in educational settings	 We will continue to follow national and local government guidance, HR and Public Health advice in respect of staff returning to the workplace. We will continue to plan for safe occupancy/staff ratios in the event that temporary measures are reintroduced such as social distancing and reduced classroom numbers. We continue to review, amend, update and communicate our school's Operations IPC Risk Assessment. Catch it Kill it Bin it Posters are prominently displayed around the building. The out-of-hours contact number for the Local Authority is prominently displayed. 	□ We may reintroduce additional measures for temporary periods to reduce mixing between groups in the event of any potential viral infection outbreak and following advice from the local IPC team or UKHSA.	6 Medium Risk L3 x S2	
Re-occupation Control of premises-related hazards	 Premises/H&S inspections and required statutory checks/inspections (buildings and outdoor areas inspections have been completed prior to the setting re- opening). 	Annual School Premises H&S inspection checklist	6 Medium Risk L3 x S2	



Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
School premises/ building-related health and safety management/outdoor spaces/fixed/mobile equipment	 Essential remedial actions have been undertaken to ensure that the premises and outdoor areas are safe. 			
	Water systems ☐ Suitable remedial actions have taken place to ensure that water systems are fit for use with legionella/water hygiene controls in place. ☐ Kitchen equipment and seldomused outlets are included in flushing and cleaning regimes.			
	Gas and electrical systems ☐ Gas and electrical safety checks have been carried out and systems are safe to operate.		6 Medium Risk L3 x S2	
	Fire safety management systems Fire safety management systems have been checked, fire alarms, emergency lighting, fire safety equipment are in place and functional.		6 Medium Risk L3 x S2	



Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
	 Fire risk assessment and emergency evacuation procedures are reviewed and in place with any changes to fire escape routes communicated to all staff. Fire drills will continue in line with normal procedures. 	☐ In the event of the reintroduction of any restrictions we will continue to endeavour to maintain social distancing at assembly points.		
	Asbestos monitoring □ Visual asbestos monitoring is undertaken to ensure that any in-situ ACMs remain in good condition.	☐ Where we are contacted regarding forthcoming asbestos surveys, we recognise this is classed as essential works and we will permit access to contractors.	6 Medium Risk L3 x S2	
	Lifts and lifting equipment and pressure systems Thorough examinations and testing of lifts, lifting and pressure equipment carried out during the coronavirus outbreak following the HSE guidance.		6 Medium Risk L3 x S2	
	Security systems		6	



Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
	 Security systems have been checked and are operational. 		Medium Risk L3 x S2	
	Curricular departments (Science, Design and Food Technology) We will continue to follow the CLEAPSS guidance for Science, Design and Food Technology departments returning to school after an extended period of closure.		6 Medium Risk L3 x S2	
Poor ventilation and heating issues	 The building will remain well-ventilated where possible using natural ventilation. Classroom windows and doors will be kept partially open to allow acceptable ventilation whilst maintaining a reasonable temperature as required by the Workplace (Health, Safety and Welfare) Regulations. Classroom windows will be opened wider during breaks and lunchtimes 	 We will open high level windows where possible. The fire doors of all unoccupied rooms will remain closed when rooms are empty. Where classroom doors are not fire doors, they can be left open during break times. 	6 Medium Risk L3 x S2	



Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
	when the rooms are empty, to air the rooms. Heaters will be operating to maintain a reasonable temperature during cold spells, and we will encourage staff and pupils to wear extra layers and warmer clothing. Mechanical ventilation systems have been serviced and checked. We will continue to follow HSE guidance and CIBSE guidance regarding ventilation and air conditioning. Where provided, CO2 monitors are placed in classrooms where ventilation may be an issue.	 We will avoid opening windows in toilets where mechanical ventilation is in place to ensure the right direction of ventilation. Where we have met the eligibility criteria for provision of DfE-funded air cleaning units they are installed in appropriate locations and used in line with manufacturers' instructions. 		



Lack of cleaning/ hygiene/waste management We will continue to provide hand sanitiser (60% alcohol) at all entrance points and where there are no sinks. In the event of any viral infection outbreak or where necessary, we will agree on additional resources/cleaning regimes to ensure robust cleaning, including high contact touch points, is carried out. We maintain a supply of cleaning materials that are stored away safely. We have safety data sheets for all of our cleaning products. Kitchen and/or food preparation areas will be deep-cleaned prior to the resumption of any food preparation. Safe systems of work have been developed locally to ensure appropriate measures are in place for laundering, cleaning, and decontamination of soiled items and/or equipment. Arrangements are in place for the disposal of clinical waste and general lidded bins provided where required. Pest control measures are in place.					
and the place.	hygiene/waste	sanitiser (points and In the eve outbreak of agree on a regimes to including l carried ou We mainta materials We have s our cleani Kitchen an will be dee resumptio Safe syste developed appropriat for launde decontam and/or equ Arrangem disposal of general lic required.	60% alcohol) at all entrance d where there are no sinks. Int of any viral infection or where necessary, we will additional resources/cleaning of ensure robust cleaning, high contact touch points, is at. ain a supply of cleaning that are stored away safely. It is safety data sheets for all of any products. Indoor food preparation areas expected any food preparation. It is measure are in place to the end of cleaning, and ination of soiled items uipment. The series are in place for the of clinical waste and dided bins provided where	Medium Risk	



Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
Access and egress Controlling the risks from visitors to premises including contractors/deliveries	 We will update our website together with local cascade of clear guidance for parents on the precautions and sites rules to be followed. Use of lifts is permitted with limited occupancy and only when necessary. Non-essential visits are at the discretion of the headteacher/manager. Effective contractor management procedures are in place to manage access for essential works/statutory maintenance/testing. Delivery drop-off points have been agreed and will remain in place until further notice. 	□ We will carry out 'end of day' security checks to ensure that all windows have been closed.	6 Medium Risk L3 x S2	
Shared premises	 Suitable communication of this risk assessment and risk management for each occupant has taken place. Site rules for common areas are in place and communicated to relevant occupants/others. All staff adhere to any instructions, advice, guidance, and site rules provided to them. 		6 Medium Risk L3 x S2	



Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
Toilets	 We will ensure sufficient supplies of soap and paper towels and ensure that the hand dryers have been serviced as per manufacturers' instructions. Appropriate signage is displayed in toilets to remind about regular handwashing and good hygiene and to use the waste bins provided. 		6 Medium Risk L3 x S2	

To be completed by the individual undertaking the risk assessment:						
Name:	Nicola Smallwood	Job title:	Head teacher			
Signature	N J Smallwood	Date:	5/5/22			
To be comp	leted by the headteacher:					
I consider thi	s risk assessment to be suitable and sufficient to control the	risks to the h	ealth and safety of both employees undertaking the			
tasks involve	d and any other person who may be affected by the activities	3.				
Name:	Nicola Smallwood	Job title	Head teacher			
Signature:	N J Smallwood	Date:	5/5/22			



Useful links and guidance:

Good ventilation in the workplace can help reduce the spread of coronavirus | HSE Media Centre Coronavirus (COVID-19) – Advice for workplaces (hse.gov.uk)
Schools Infection Prevention Control Model Operations Risk Assessment April 2022.docx (cumbria.gov.uk)